



EMPLOYEE NEWSLETTER 1

JUNE 201<u>8</u>

THE CONSENT DECREE BETWEEN UPMC HEALTH SYSTEM & HIGHMARK EXPIRES JUNE 30, 2019!!

On **June 30, 2019**, the agreements between Highmark and UPMC Health Plan, also known as the "Consent Decree," will come to an end. There are a few things you need to be aware of regarding this expiration and how it impacts your health insurance coverage.

- ✓ The Consent Decree was created to provide limited access for Highmark members to use certain UPMC facilities at innetwork costs. This began when UPMC ended its contract with Highmark in 2014.
- ✓ Most UPMC hospitals and doctors will **no longer** be covered in-network after **June 30, 2019**.
- ✓ If you have Highmark coverage and choose to use UPMC providers <u>after June 30, 2019</u>, you will pay much higher out-of-network costs out of your **own pocket**!

What Should I Do?

If you <u>currently</u> have Highmark coverage and have been using UPMC facilities or seeing UPMC physicians, you should transition to **NEW** Highmark providers. If you choose to keep the same UPMC doctors at UPMC facilities after <u>June 30, 2019</u>, you will be charged at the significantly higher out-of-network levels.

Choosing the Right Hospital

Attached is a list of hospitals that are covered by Highmark and UPMC after June 30, 2019. The checkmarks indicate which hospitals are in the **Highmark** and/or **UPMC** networks. Depending on which insurance you are enrolled in, you may use this chart as a guideline to find an in-network facility. As things may change throughout the year, it is always best to confirm with the hospital or the insurance carrier prior to receiving services, unless it is an emergency. The listing provided was updated as of June 2018, and is **subject to change**. Please consult member services, the network directory to verify in-network status or visit:

- o www.highmarkbcbs.com
- o www.upmchealthplan.com

What Can I Expect Next?

Your employer will be sharing a series of newsletters over the next 12 months with information and tips to prepare you for the end of the Consent Decree. Future newsletters will include topics, such as:

Who to Call with Questions	Finding a New Primary Care Physician		
Selecting the Right Network	Transferring Your Medical Records		
Finding Network Emergency Rooms, Urgent Care Centers, Retail Clinics, and Pharmacies			

Additionally, **HealthAdvocate** is prepared to help you with many of these important matters. More information will be provided in July's newsletter, but in the meanwhile, please contact them with any questions you may have.

HealthAdvocate 1-866-695-8622 www.HealthAdvocate.com/members 2018 In-Network Hospitals for Highmark and UPMC Health Plan

	2018 In-Network Hospitals for Highmark		
County	Facility Name	Highmark	UPMC Health Plan
Allegheny	Allegheny General Hospital	√	
	Allegheny Valley Hospital	√	
	Children's Hospital of Pittsburgh UPMC	✓	✓
	Curahealth Pittsburgh		✓
	Forbes Hospital	✓	
	Heritage Valley Sewickley Hospital	✓	\checkmark
	Jefferson Hospital	✓	√
	LifeCare Behavioral Hospital of Pittsburgh		√
	LifeCare Hospitals of Pittsburgh - Main		√
	LifeCare Hospitals of Pittsburgh – Suburban	Company de ausa comitana	√
	Magee-Women's Hospital of UPMC	Consent decree services only	✓
	Ohio Valley General Hospital	√	✓
	Select Specialty Hospital – McKeesport		✓
	Select Specialty Hospital – Pittsburgh UPMC		✓
	St. Clair Hospital	✓	✓
	UPMC East	Consent decree services only	✓
	UPMC McKeesport	Consent decree services only	✓
	UPMC Mercy	Consent decree services only	✓
	UPMC Montefiore		✓
	UPMC Passavant - McCandless	Consent decree services only	✓
	UPMC Presbyterian Shadyside (Oakland)	Consent decree services only	✓
	UPMC Presbyterian Shadyside (Shadyside)	Consent decree services only	✓
	UPMC St. Margaret	Consent decree services only	✓
	West Penn Hospital	✓	
	Western Psychiatric Institute & Clinic	✓	✓
Armstrong	Armstrong County Memorial Hospital	✓	✓
Beaver	Curahealth Hospital Heritage Valley		\checkmark
	Heritage Valley Beaver	✓	✓
Bedford	UPMC Bedford Memorial Hospital	✓	✓
Blair	Nason Hospital	✓	✓
	Tyrone Hospital	✓	✓
	UPMC Altoona	✓	✓
Butler	Butler Memorial Hospital	✓	✓
	UPMC Passavant - Cranberry	Consent decree services only	✓
Cambria	Conemaugh Memorial Medical Center	<u> </u>	✓
	Conemaugh Miners Medical Center	√	√
	Select Specialty Hospital		√
Centre	Mount Nittany Medical Center	√	√
Clarion	Clarion Hospital	✓	√
Clearfield	Penn Highlands Clearfield Hospital	√	√
	Penn Highlands Dubois Regional Medical Center	√	√
Crawford	Meadville Medical Center	√	√
	Titusville Area Hospital	✓	\checkmark

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County	Facility Name	Highmark	UPMC Health Plan
Elk	Penn Highlands Elk	√	✓
Erie	Corry Memorial Hospital	✓	✓
	Millcreek Community Hospital	✓	\checkmark
	Saint Vincent Hospital	✓	✓
	Select Specialty Hospital - Erie		✓
	UPMC Hamot *	✓	✓
Fayette	Highlands Hospital	✓	✓
	Uniontown Hospital	✓	✓
Greene	Washington Health System - Greene	✓	✓
Huntingdon	J.C. Blair Memorial Hospital	✓	✓
Indiana	Indiana Regional Medical Center	✓	✓
Jefferson	Penn Highlands Brookville Hospital	✓	\checkmark
	Punxsutawney Area Hospital	✓	✓
Lawrence	Ellwood City Hospital	✓	✓
	UPMC Jameson	✓	✓
McKean	Bradford Regional Medical Center	✓	✓
	UPMC Kane Community Hospital	✓	✓
Mercer	Edgewood Surgical Hospital	\checkmark	
	Grove City Medical Center	✓	✓
	Sharon Regional Health System	✓	✓
	UPMC Horizon *- Greenville	✓	✓
	UPMC Horizon – Shenango Valley	✓	✓
Potter	Charles Cole Memorial Hospital	✓	✓
Somerset	Conemaugh Meyersdale Medical Center	✓	✓
	Somerset Hospital	✓	✓
	Chan Soon-Shiong Medical Center a Windber	✓	✓
Venango	UPMC Northwest	✓	✓
Warren	Warren General Hospital	✓	✓
Washington	Advanced Surgical Hospital	✓	
	Canonsburg Hospital	✓	
	Monongahela Valley Hospital	✓	✓
	Washington Hospital	✓	✓
Westmoreland	Excela Frick Hospital	✓	✓
	Excela Latrobe Area Hospital	✓	✓
	Excela Westmoreland Regional Hospital	✓	✓
	Select Specialty Hospital – Laurel H		\checkmark

What Classifies as "Consent Decree Services Only"?

- ✓ Oncology/Cancer Services: Highmark members will have access to all UPMC services and facilities for current and future diagnoses. This includes any complications and/or illnesses from cancer treatments until **June 30, 2019**.
- ✓ <u>Emergency Room:</u> In an emergency situation, service provided are covered at an in-network level. A transition to an AHN facility may occur following stabilization.
- ✓ <u>Continuation of Care:</u> Members with a chronic condition who have been receiving treatment since 2013, 2014, or 2015 may still receive the care they need from a UPMC facility at an in-network cost until **June 30, 2019**.
 - Some facilities have received an extension